The Delegates meeting of Tuesday, March 1, 2016, was called to order by President Craig Lally at 1702 hours. The minutes were recorded by Director Rob Harris. Other Directors present: Jerretta Sandoz, Mark Cronin, Kristi Eckard, Lou Turriaga, Corina Lee and Jamie McBride. Also present were Gary Ingemunson and Elizabeth Silver Tourgeman. Absent on vacation was Director TJ Tarjamo.

The Pledge of Allegiance was led by Sgt. I Kris Davis (#22760) from Central Traffic Division.

Guest speaker Deputy Chief II Jorge Villegas addressed the delegates.

**COMMITTEE REPORTS**

**President Craig Lally gave his committee report**
President Lally advised the delegates that General Counsel Hank Hernandez has retired after 25 years at the League. Lally advised that Elizabeth Silver Tourgeman will be the League’s new General Counsel. Lally said that Hernandez will be missed, but Silver Tourgeman and Ingemunson will continue to work hard and do the work of six attorneys, 24/7. Lally also advised delegates that Hernandez will have a retirement party; more information to come.

**Vice President Jerretta Sandoz gave her committee report**
Sandoz brought up Directors Lou Turriaga and Mark Cronin to the podium, and advised delegates that, with the help of the PR firm, the three of them were present at the Public Safety meeting with City Council regarding the deployment and minimum staffing issues. Sandoz said the Board wanted the Department to recognize the need for minimum staffing with Patrol, and Sandoz acknowledged that now it’s Detectives who are suffering. Sandoz said we are working together with City Council and the Department to make sure this problem is worked out.

Cronin advised delegates that the League’s workers’ compensation alternative dispute resolution program will be moving forward, and that more information about the program is in his March *TBL* article.

Turriaga advised delegates that they can access the League’s Community Policing Reset (CPR) program, and asked that they become familiar with the League’s plan so they can feel comfortable speaking to the membership about the program.
Sandoz advised delegates that this entire Board has been working together on this issue. Sandoz also advised delegates of some crime stats from the past 14 days. We had 14 murders, 104 shootings and 53 victims of gunfire. This past weekend, 15 people were shot.

Sgt. I Chris Carson (#34052) brought up the issue of patrol being pulled from their regular duties in order to provide security for special events, such as the Oscars, and said that practice was unacceptable.

Sandoz agreed, and advised delegates of a Southeast incident where an officer was ambushed, while many of the Southeast officers who would’ve been on duty that night were working a USC game. Sandoz informed delegates that the City Council has stated that officers should get overtime for working these games, and should be off-duty when working these assignments.

Sandoz advised delegates of the League’s Deployment survey results, and showed delegates a slideshow entailing the feedback that we received. Sandoz informed delegates that the Board has shared this data with City Council, and that City Council is looking closely at the numbers.

**Treasurer Kristi Eckard gave her committee report**

Eckard advised delegates that she was in Sacramento recently for the monthly public safety advocates meeting, and has more information about four of the major bills that will be a problem for us this year. There is a spot bill, or placeholder bill, regarding body-worn video, but the information regarding the intent behind that bill has not been released yet. We don’t expect that it will be a bill that we support. SB 1286 (Leno) is being called a “transparency” bill, but the reality is that it will open up to the public our discipline hearings, including the media; it would allow the hearings to be heard at City Council; and it would release sustained complaints outside of Pitchess.

We have been strategizing on how to fight this, including writing a bill of our own. Right now, it’s undergoing legal analyzing, and once we have more information, we will advise you of it.

Lt. I Shannon Paulson (#30253) asked if the bill is for law enforcement only. Eckard replied that it is law enforcement only right now, but down the road, it would likely spread to all public employees. Eckard informed they are already reaching out to the same crowd reached out to for the “No on Prop. 32” campaign.

Eckard advised delegates of the recreational marijuana bill, which would make it legal for citizens to own an ounce and grow up to six plants in their homes. Eckard advised it would allow licensing to sell in 2018, except for those with prior convictions in California. However, if it’s a conviction in a different state, that would not count. Eckard said we don’t have a good idea yet about how California sits on this bill.

Eckard advised delegates of the Governor’s Public Safety and Rehabilitation Act of 2016, which could limit the amount of time that inmates have to serve before they’re eligible for parole. It would also give authority to judges (rather than the prosecutors) to move juveniles to the adult court. The governor has made multiple amendments to this initiative, which has changed the intent of the initiative. He has gone around the 30-day review for the public. The State Supreme Court is allowing the Title and Summary to be released, but they are also looking into the DA’s argument that the governor attempted to short-circuit the normal process. Eckard advised that, while crime is going up now because of Prop 47 and AB 109, this is just going to compound that problem, because people will not have to serve their entire sentence before they’re eligible for parole—and because of the space issue, more people are getting on parole anyway.
**Director Robert Harris gave his committee report**

Harris advised delegates of his efforts to be as intentional as possible with meeting with the membership and delegates. He advised delegates that the League and delegates are doing great work, but our members don’t necessarily know about it. Harris asked delegates for their help to come up with strategies to get information out to our members of the good work we’re doing.

**Director Corina Lee gave her committee report**

Lee advised delegates that out of our entire membership, more than 50 percent of our membership signed up online for insurance. Lee said that more than 3,000 members signed up to increase their insurance. Nearly 2,000 spouses gained coverage. Eighty-seven members applied for $1 million in coverage. About 185 members are still waiting to hear back about their medical exams. An additional 520 members joined the Long-Term Disability plan, and 152 dropped the LTD plan. If you didn’t mean to drop LTD, you can rejoin. We got 188 new members to our Legal Plan. This was an overwhelming number of members join.

Lee advised that we are currently working on retirees. Phase three is new recruits, and phase four is Delta Dental.

Starting today, March 1, any member can log online to enroll in Long-Term Disability. We will send out a Membership Alert soon with more information. One thing to note: If you have an ex who’s also on the job, you both can cover your dependents. Lee advised delegates that we will send out a survey asking for feedback about our members’ experience with the open enrollment process.

A delegate asked, for those who have not enrolled, what do we need to tell them? Lee answered that we need them to still log online to lapplbenefits.com and verify that the beneficiary info we have is still correct.

Lee advised delegates of pensions, and Tier 4. With Tier 4, you must have 20 years of service. Lee advised that after much research and receiving counsel from several attorneys, the General Manager met with us and UFLAC and stated that the charter is pretty clear. If they resign or quit at 19 1/2, or before they’re 20, there is no refundability. This only affects four of our members. There is no refundability on Tier 4.

Lee advised that she has received several emails from members asking if they can switch from Tier 4 to 5. Four years ago, the IRS had a ruling that stated whatever tier you were hired in, you had to stay in that tier. There are always differences among the tiers. We have received some complaints about Tier 6, but one thing to remember is that when everyone else in the state of California was getting 60 percent, we kept Tier 6 at 90 percent. We backloaded it instead of frontloading it. We are still awaiting a letter from the CAO, and as soon as we have it, we will send it out.

Lee advised delegates of DROP. Every five years we have to evaluate drop to make sure it’s cost neutral. Based on EERC, they have agreed until further notice to leave it alone. DROP is status quo until further notice: five years, five percent. To address two rumors: we cannot switch from five years to seven years. Second, if you’re on IOD, they cannot stop your DROP.

Lee advised delegates of the 2 percent retiree medical subsidy lawsuit, and we will likely hear something this week. However, it will still be in the courts for a year or two years. Lee said as soon as more information comes up, we will let you know.

A delegate asked if, when people retire, do they receive a check for the 2 percent? Lee answered that no, if you resign or quit before you retire, they are going to refund you the 2 percent plus interest because you don’t
qualify for the medical subsidy. If you do retire, then that’s going to go toward your increase in the medical subsidy.

Lee clarified that any member can log onto lapplbenefits.com 24/7 to upgrade their insurance policy, add the Legal Plan or LTD.

**Director Lou Turriaga gave his committee report**
Turriaga advised delegates of Membership Outreach. Upcoming days including Valley Traffic on March 10, with a Carl’s Jr. truck. On March 24, we will be at Northeast, with an In-N-Out truck. After that, we’ll be at Hollenbeck on June 9. We have a gap in the schedule because of the Delegates Conference.

Turriaga advised delegates that they inform their captains of their division’s Membership Outreach date.

Turriaga advised that because of the Delegates Conference in late April, there will be no Delegates Meeting in May.

Turriaga advised of the delegate forms at the front, that they are due March 25. Also, the candidate applications for delegates to reapply to be a delegate are due by Oct. 30, 2017.

Turriaga advised delegates that there is always a Director on call 24/7. Turriaga advised that he received a phone call this weekend about an officer who took his own life. Turriaga reminded delegates that if by chance anyone is approached, we have resources available such as MHN that our members can turn to. In the aftermath, remember that there is only so much that you can do.

Sgt. I Chris Carson (#34052) pointed out that RACR can put you in touch with one of the doctors we have at BSS who are available around the clock.

**Director Mark Cronin gave his committee report**
Cronin advised delegates of a meet and confer regarding Mental Evaluation Unit and a Watch 3 addition. There is a survey that he would like members to take in regards to this addition, and he wants the information to go back to MEU.

Cronin advised delegates of the Higher Education And Training (HEAT) Fund. Cronin said that we receive the funds for those checks tomorrow, March 2, and will have them processed by the end of this week. Cronin advised delegates of the numbers. Education: $72,387.05. Training: $8,719.50. The next time you can take advantage of this benefit is in August.

**Director TJ Tarjamo was on vacation and waived his committee report**

**Director Jamie McBride waived his committee report**

**Treasurer’s Report**
Treasurer Kristi Eckard presented the December 2015 and January 2016 Treasurer’s Reports. Lt. II Andrea Grossman (#30231) and Lt. I Shannon Paulson (#30253) motioned to accept the December 2015 and January 2016 Treasurer’s Reports.
GOOD AND WELFARE

Sgt. I Rick Harris (#30435), CTD, has recovered from his injury and returned back to work.

Sgt. I Jeremy Duncan (#30758), CTD, was injured in a motorcycle accident on Feb. 28, and injured his shoulder and ribs.

NEW BUSINESS

Eckard informed delegates of a blog that the League sent out regarding the upcoming parole hearing for inmate Raylene Brooks, who was involved in the murder of LAPD Officer Daniel Pratt. Eckard reminded delegates that it’s as simple as sending an email to the Parole Board to express your opposition to Brooks’ parole.

OLD BUSINESS

No old business.

ADJOURNMENT

Motion made by Sgt. II Delaney Jones (#25043), motion seconded by Det. I Susie Cole (#32432), to adjourn the meeting. Motion passed unanimously.

The Delegates meeting of Tuesday, March 1, 2016, was adjourned at 1833 hours.

ATTESTED TO:

ROBERT HARRIS
Acting Secretary

DATE: 3-21-2016

CRAIG D. LALLY
President

DATE: 3-21-2016